

Amsterdam, 4 May 2021

## Just Eat Takeaway.com included in S&P Europe 350 ESG Index

- **Inclusion is based on S&P DJI ESG Score relative to industry**
- **This is a testament to our increasing efforts on ESG and related disclosures**

**Just Eat Takeaway.com, a leading global online food delivery marketplace, is proud to announce its inclusion in the S&P Europe 350 ESG Index, provided by S&P Dow Jones Indices. The inclusion is effective as of 3 May 2021.**

Robin Clark, Senior Director of Partnerships & Sustainability said:

*"This recognition is testament to the progress we've made at Just Eat Takeaway.com over the past year in formalising our approach to ESG and Responsible Business.*

*We have made significant strides forward in the first quarter of this year. Our employed courier model, Scoober, is now providing an hourly wage as well as proper insurance to couriers in over 160 cities across 13 markets, while enabling them to retain their flexibility. Scoober also uses electric vehicles which means that as we grow, we will be continuing to reduce our GHG emissions.*

*We look forward to continuing to work with investors and other stakeholders on our key priorities, ensuring that our business grows responsibly, minimising our impact on the environment and improving our positive social impact."*

Since the completion of the merger, Just Eat Takeaway.com has been working on a new responsible business strategy and framework which is aligned with the UN Sustainable Development Goals and respected ESG criteria. The framework consists of three pillars:

- **Planet** - We continue to minimise our environmental impact by reducing our carbon footprint, for example, by switching our offices to green energy, reducing the impact of plastic packaging in the takeaway sector and accelerating the roll-out of delivery through electric vehicles. But we don't stop there: we actively help partner restaurants to also reduce their carbon footprint, for instance through our e-bike leasing programme and by distribution of low-carbon packaging materials at cost price
- **Food** - We respond to changing diets and preferences by offering the broadest possible choice and providing clear and transparent information for our consumers. For example, we will be partnering with brands offering meat alternatives to sell these to restaurants through our web-shop as well as supporting initiatives such as Veganuary to raise awareness of plant-based food to consumers.
- **People & Society** - First and foremost, we believe our employees deserve an employer that takes care of their social security, health, and safety. Within Just Eat Takeaway.com we also understand the importance of an inclusive culture for our people, our organization's growth and our success. In the coming period we will further build on that principal, led by our newly appointed Global Director of Inclusion, Diversity & Belonging. Next to that, we aim to support small businesses and local communities, like we have shown with our support in excess of €60 million during the Covid-19 pandemic.

These three pillars are underpinned by enablers that allow us to use our fast-growing business to drive change at scale, for our employees, our restaurant partners and our more than 60 million active consumers.

For more information on our responsible business framework, please visit:

<https://www.justeat.com/governance/responsible-business/>



## **Contact**

Investors:

E: [IR@justeattakeaway.com](mailto:IR@justeattakeaway.com)

Media:

E: [press@justeattakeaway.com](mailto:press@justeattakeaway.com)

For more information, please visit our corporate website: <https://www.justeattakeaway.com/>

## **About Just Eat Takeaway.com**

Just Eat Takeaway.com (LSE: JET, AMS: TKWY) is a leading global online food delivery marketplace.

Headquartered in Amsterdam, the Company is focused on connecting consumers and restaurants through its platforms. With nearly 250,000 connected restaurants, Just Eat Takeaway.com offers consumers a wide variety of food choice. Just Eat Takeaway.com mainly collaborates with delivery restaurants. In addition, Just Eat Takeaway.com provides its proprietary restaurant delivery services for restaurants that do not deliver themselves.

The combination of Just Eat and Takeaway.com has rapidly grown to become a leading online food delivery marketplace with operations in the United Kingdom, Germany, the Netherlands, Canada, Australia, Austria, Belgium, Bulgaria, Denmark, France, Ireland, Israel, Italy, Luxembourg, New Zealand, Norway, Poland, Portugal, Romania, Spain and Switzerland, as well as through partnerships in Colombia and Brazil.